

TERMS OF REFERENCE

Khwendo Kor (KK) requires training consultancy, to conduct 2 days training of (25 youth Participants per training) on **leadership & intra/interfaith harmony**

CONTACT INFORMATION:

CONTACT PERSON

1. DURRE SHHWAR

Project Manager

ADDRESS: Khwendo Kor Office, Shah Faisal Town Opposite Police Colony, Nasir Bagh Road Peshawar

PH # 091-5710352-3

FAX # 091-5710351

EMAIL: DUREEPK@GMAIL.COM

WEBSITE : WWW.KHWENDOKOR.ORG

Please send your proposals, Course content and Plan along with your affiliated organization's profiles.

Deadline: 9 Oct, 2021

Training Programme

a. Introduction and Background:

Khwendo Kor (KK) is a non-profit, non-governmental and non-partisan organization established in 1993 in response to a strong need expressed by women for a forum to address their issues. Now KK has grown to become one of the leading women's rights organizations in Pakistan, registered under Societies Act 1860, Directorate of Social Welfare FATA and Government of Pakistan Economic Affairs Division (EAD) through a memorandum of understanding (MOU).

Khwendo Kor (Peshawar) is implementing a project to enhance the capacity of the minority community members, CSOs and duty bearers with the objective to promote peace and harmony among the people living in district Peshawar for resilient communities and inclusive societies.

KK has planned to build capacity of 25 youth activist from diverse faiths on leadership, interfaith harmony and Social Cohesion Strategies and Peaceful Co-Existence. The youth group includes members from minority community, and social activist and students.

Purpose:

The purpose of the training is to enable the youth to contribute in the promotion of harmony, peace and social cohesion in the society.

Objectives of the training;

- To build the capacity of youth in leadership and conflict resolution skill, interfaith harmony and social cohesion
- To built the capacity of youth activist as leader of change in social cohesion efforts, dispute resolution techniques, equal citizenship and human rights and leadership.
- To build the capacity youth in formation and implementation of Plan of action.
- Based on the learning form the training prepare action plan.

b. **Duration:** 2 two days training (2x2)

c. **Proposed Dates:** In the month of ---- 2021

d. **Venue:** Khwendo Kor Training Hall

e. **Language:** Pashtu and Urdu

f. **Content:** Youth as leader of Change, leadership skill, Communication skill, what is goal and objectives, Role of Youth in promoting harmony and social cohesion.

Participants

20-25 participants per training. The participants will be youth.

Methodology

- Presentation
- Brainstorming,
- Group work
- Role plays
- Discussions

g. Required Expertise for the Consultant: (Male/Female)

1. Consultant should have in-depth and strong knowledge of Leadership.
 2. Masters in Social Science
 3. Have knowledge of minority rights issues and peaceful coexistence.
 4. Proven knowledge of social & development sector particularly in the fields of capacity building and knowledge about local issues.
 5. At least three years experience in delivering training, particularly at community level capacity development training.
 6. Expertise in development of action plan and raining reports
 7. Fluency in English/Urdu and Pashto.
-