

TERMS OF REFERENCE

Khwendo Kor (KK) requires training consultancy,
to conduct 2 trainings 2 days each for 32 participants (16 Per Training) including local women
activists, teachers, lawyer, medical professional, and housewives etc, from diverse faiths on
leadership and peace building

CONTACT INFORMATION:

CONTACT PERSON

1. DURRE SHAHWAR

Project Manager

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Please send your proposals, Course content or module along with your affiliated
organization's profiles.

Deadline: 8 Oct, 2021

Training Programme

Introduction and Background

Khwendo Kor (KK) is a non-profit, non-governmental and non-partisan organization established in 1993 in response to a strong need expressed by women for a forum to address their issues. Now KK has grown to become one of the leading women's rights organizations in Pakistan, registered under Societies Act 1860, and with Economic Affairs Division (EAD) Government of Pakistan, through a Memorandum of Understanding (MOU).

Khwendo Kor (Peshawar) is implementing a project to enhance the capacity of the minority community members, CSOs and duty bearers with the objective to promote peace and harmony among the people living in district Peshawar for resilient communities and inclusive societies.

KK has planned to build capacity of 32 women activist from diverse faiths on leadership and Peace Building (Social Cohesion) Skills.

Purpose of the training: The main purpose of the training is to enhance Women's leadership and peace building skills.

The themes of the training workshops include conflict resolution skills, leadership role of women and women rights. The training will improve the role of women in peace building interventions and structures at the local levels. Once they have received the capacity building training, these women will be encouraged to develop their own action plans to initiate practical initiatives, such as being active and visible goodwill ambassadors imparting knowledge and skills on promotion of social cohesion within their communities.

Duration: 2 trainings (2 days each)

Proposed Dates: In the month of October

Venue: Peshawar

Language: Urdu

Participants: 32 participants will be women activists, teachers, members of Council for Communal Harmony (CCH), and members from civil society.

Methodology

- Presentation
- Brainstorming,
- Group work
- Role plays
- Discussions

Responsibility of the trainer

- To impart training within the time frame
- Develop training contents and module
- Conduct pre and post training assessment
- Assist participant in the development of their respective action plan.
- Provide training report

Required Expertise for the Consultant: (Male/Female)

1. Consultant should have in-depth and strong knowledge of training contents.
2. Masters in Social Science
3. Have knowledge of minority issues and peaceful coexistence.
4. Proven knowledge of social & development sector particularly in the fields of capacity building and knowledge about local issues.
5. Can practice participatory training methodology.
6. At least three years experience in delivering training, particularly at community level capacity development training.
7. Have commitment to gender inclusiveness and respect diversity.
8. Expertise in development of action plan and training reports
9. Fluency in English/Urdu and Pashto.